



¡ADELANTE!

Promoting Hispanic Diversity

The mission of the Texas A&M Hispanic Network is to serve as an advocate and support group on Hispanic concerns and issues at the University and local communities within the larger Association of Former Students organization. The Texas A&M Hispanic Network shall dynamically work towards increasing the number of Hispanic students attending Texas A&M University (TAMU), and enhancing their experience, education, and quality of life on campus.

November 5, 2008

Texas A&M Hispanic Network (TAMHN) Newsletter

Volume X

2008 TEXAS A&M HISPANIC SUMMIT CANCELLED

It was only after much consideration and thought that the executive committee decided to cancel the 5th annual TAMHN meeting, which had been scheduled for September 12-13, in Houston.

Besides appearing ominous, hurricane Ike posed safety many concerns. At the time of the postponement it was not certain where the storm was to come ashore. We did realize however that many of our members would be traveling to Houston from areas throughout the state, and that concern for their relatives and friends might pose serious restrictions on their attendance.

As it turned out the storm brought serious devastation to the greater Houston area and we only pray that our friends and members were able to withstand the event with minimal losses.

Consideration of when to reschedule the meeting is on going and we hope to have an alternative selection soon.

We will be coordinating with our many friends and supporters at the University to find a location and date that is supportive of the TAMHN mission as well as to complement other functions and schedules on campus.

We send our deepest and sincerest expressions of thanks and gratitude to the many persons that had worked so hard and given so much of their time to schedule the Houston experience. Their efforts and commitment deserve our unabated and enthusiastic gratitude.

Some of the persons who participated in the

planning of the event included:

Rene Enriquez
David Flores
Hector Cavazos
Chris Cardenas Greg Garcia
Tito Guerrero
Alice Reinarz
Kimberlee Pottberg
Michele Fraga

Confirmation of the new meeting date will be forwarded as soon as it is set.

Henry Ortega
Chairman TAMHN



HAPPY THANKSGIVING!

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TAMHN Website

www.tamhn.org

ANNOUNCEMENTS

- Access the **Texas A&M Scholarships and Financial Aid** website at www.financialaid.edu/psc. In addition, a list of the **Prospective Student Centers** along with their phone numbers is posted at www.tamhn.org/downloads/pscphone.pdf

- **Robert Martinez** is the **TAMHN Regional Chair of East Texas**. He may be contacted at O: (903) 579-0819 or C: (903) 530-0941.

News from Vice President and Associate Provost for Diversity

UPDATE ON DIVERSITY ACTIVITIES

The Office of the Vice President and Associate Provost for Diversity serves an expression of Texas A&M University's resolute commitment to diversity. Our office exists to help institutionalize and advance our investments in diversity. We address systemic issues that cannot be resolved by individual colleges, organizations or units- but those that require fundamental realignment or nuanced approaches. Operating through a collaborative model, we organize dialogues and events wherein diversity can be discussed openly; we report on the university's performance; and we create structures to keep diversity high among our many institutional priorities.

Representation

I am privileged to join our recruitment team in search of the best and brightest students to attend Texas A&M University. We have traveled to a number of cities throughout Texas to visit with prospective students and their parents, conducting some of these meetings in both English and Spanish. Our office also sponsors the Black and Hispanic Former Student Network Summits to facilitate their continued participation in the life of the Aggie community and to enlist their support in our recruitment and retention efforts. In addition, I co-chair our Minority Recruitment and Retention Leadership Team (MRRLT) which developed, as one of its recent tasks, the proposal of an action plan to strengthen and better coordinate our retention efforts. These initiatives seek to improve our demographic representation so Texas A&M University continues to be known as a university that welcomes and seeks to serve all.

Climate

It is also important for us to know how we each "experience" Aggieland. To this end, our office participated in the development of recent climate survey instruments for faculty, staff, and students to ensure that questions asked would yield data that would inform current and future diversity initiatives.

My office also led the strengthening of the diversity component of our New Student Conference Program. With the expert advice of Professor Joe Feagin and in

collaboration with the Department of Multicultural Services, the session was revitalized to focus on Texas A&M University-specific diversity issues and focused on delivering a single message to our new students: "You have the right to be respected in Aggieland and, as an Aggie, you have an obligation to extend respect." This important message represents who we are, what we value, and clearly states our expectation that we all work to ensure that Aggieland is a community of respect.

We also collaborate with the Office of the Dean of Faculties and Associate Provost to host faculty development workshops. The two co-sponsored sessions this semester are: *Triggered by a Comment? Now What?*, facilitated by Dr. Kathy Obear, president of Alliance for Change Consulting, which occurred this week, and *After Awareness: Organizational Change to Promote Diversity*, presented by Dr. Damon Williams, Vice Provost for Diversity and Climate, University of Wisconsin-Madison, scheduled for November 14, 2008. We encourage faculty to attend. Please go to <http://dof.tamu.edu/develop/> to register your attendance.

General Activities

We are also engaged in many other activities. For example, we provide funding in support of initiatives that seek to cultivate a diverse campus; we support faculty in their grant writing by crafting our institutional diversity narrative to meet the requirements of specific granting agencies; and we provide leadership, advocacy, and work to ensure that diversity is central in our strategic decision-making.

Our work is long-term, complex, and requires the enthusiastic collaboration and support of all of us to realize our shared goals. If you would like to learn more about the activities of the Office of the Vice President and Associate Provost for Diversity, I welcome the opportunity to visit with you or your unit. Please e-mail me at tguerrero@tamu.edu.

Tito Guerrero III, Ed.D.

Vice President and Associate Provost for Diversity

YEARLY RECRUITMENT COMPARISONS

The first slide reviews the past 14 years of progress by Texas A&M University to improve Hispanic diversity of the student body by focusing on the numbers and percentages for each entering freshman class. The second slide compares the figures and percentages of Hispanic freshmen at Texas A&M and t.u. for the past 12 years.

Hispanic Student Recruitment

<u>YEAR</u>	<u>APPS</u>	<u>ADMITS</u>	<u>ENROLL</u>	<u>TOTAL</u>
1995			892	6072/14.7%
1996	1874	1432/76.4%	713/49.8%	6387/11.2%
1997	1704	1298/76.2%	607/46.8%	6233/ 9.7%
1998	1422	1182/ 83.3%	669/ 56.6%	7354/ 9.1%
1999	1514	1060/70.0%	570/53.8%	6695/ 8.5%
2000	1892	1316/69.6%	669/50.8%	6685/10.0%
2001	1954	1339/68.5%	674/50.3%	6760/10.0%
2002	1924	1251/65.0%	669/53.5%	6949/ 9.6%
2003	2084	1389/66.7%	692/49.8%	6726/10.3%
2004	2305	1640/71.1%	865/52.7%	7068/12.2%
2005	2761	1890/68.5%	1002/53.0%	7079/14.15%
2006	2888	2123/73.5%	1097/51.6%	7799/14.07%
2007	3085	2325/75.4%	1131/48.6%	8094/13.97%
2008	3837	2659/69.3%	1327/ 49.9%	8127/16.27%


RAR/LH/RG 9/8/04



Aggies v. Longhorns

<u>YEAR</u>	<u>A&M</u>	<u>HORNS</u>
• 1996	713/6387=11.2%	932/6430=14.5%
• 1997	607/6233= 9.7%	892/7085=12.6%
• 1998	669/7354= 9.1%	891/6744=13.2%
• 1999	570/6695= 8.5%	976/7040=13.9%
• 2000	669/6685=10.0%	1011/7686=13.2%
• 2001	674/6760=10.0%	1024/7337=13.9%
• 2002	669/6949= 9.6%	1137/7935=14.3%
• 2003	692/6726=10.3%	1068/6544=16.3%
• 2004	865/7068=12.2%	1149/6796=16.9%
• 2005	1002/7079=14.2%	1248/6912=18.1%
• 2006	1097/7799=14.1%	1387/7421=18.7%
• 2007	1131/8094=14.0%	1475/7485=19.7%
• 2008	1327/8127=16.3%	1337/6719=19.9%

RAR/LH/RG 9/8/04



SCHOLARSHIP REFERRALS AND WEBSITES

The following links are useful scholarship and financial aid links that can help prospective students who wish to attend TAMU:

Scholarship Searches

- www.fastweb.com
- www.fastaid.com
- www.finaid.org
- www.srnexpress.com
- www.saafdn.org
- www.collegeboard.com
- www.military.com
- www.scholaraid.com
- www.collegenet.com
- www.petersons.com
- www.salliemae.com
- www.free-4u.com/
- www.absolutelyscholarships.com
- www.collegeforTexans.com
- www.wiredscholar.com

General Financial Aid & College Information

- www.students.gov
- www.back2college.com
- www.collegeexpress.com
- www.collegeaid.com
- www.college.com
- www.princetonreview.com
- www.collegeispossible.org
- www.collegefortexans.com
- www.applytexas.org

Special Sites

- www.free-4u.com/ (Minorities)
- www.hsf.net (Hispanics)
- www.blackexcel.org (African Americans)
- www.aihec.org (American Indians)
- www.ncaa.org/about/scholarships.html (Student athletes)
- <http://www-p.afsv.af.mil/clubs/> (AF Clubs)

Military and Federal Organizations

- www.legion.org (American Legion)
- www.seabee.org (Seabee Memorial Scholarship)
- www.nmcrcs.org (Navy/Marine Corps Relief)
- www.aerhq.org (Army Emergency Relief)
- <http://www.gocoastguard.com/scholarships.html> (Coast Guard)

FALL 2008 ENROLLMENT EXECUTIVE SUMMARY

The Fall 2008 enrollment numbers showed an increase in Hispanic students of 585 for the entire student body, and a 196 increase in the number of freshmen. The overall percentage of Hispanic students in the entire student body is now 16.27%, an increase of over 2% from the Fall 2007 figure of 13.97%. This 2% increase is the TAMHN goal for an annual increase in the percentage of Hispanics at A&M in order to reach the goal of Vision 2020. Well done by every member of TAMHN who has worked to get more Hispanics to attend A&M !

- Compared with Fall 2007, University total enrollment increased by 1,497 students (3.2%).
- Undergraduate enrollment increased by 1,073 students (2.9%); Master's level increased by 433 (8.1%). However, enrollment at the Doctoral level decreased by 7 students (-0.2%).
- Hispanic and Black students' enrollment increased significantly from last fall (585, 11.1%; 147, 10.4%). International students total enrollment also improved by 333 (8.7%).
- General Studies had the largest percentage increase in undergraduate enrollment from last fall (626, 14.6%). At the Master's level, College of Agriculture and Life Sciences grew by 201 (34.0%). At the doctoral level, all colleges improved their enrollment except for Mays Business School (-7, 10.1%).
- The First Time in College (FTIC) undergraduates decreased by 3.
- First Time Transfer Undergraduates increased by 32 (2.0%).
- First Time Master's enrollment increased by 106 (4.7%).
- Total undergraduates who were taking 15-17 SCH decreased by 160 (-1.1%); however, those who took more than 12-14 SCH increased by 1,041 (5.7%).

Texas A&M University
Office of Institutional Studies and Planning
Enrollment Profile

NEW PROGRAM TO PAY SOME STUDENTS' TUITION: Incoming freshmen who are from Texas and whose families have a total income of \$60,000 or less, will have their tuition covered at no cost by the new "Aggie Assurance" program. The program, announced by new president Elsa Murano last week, will be retroactive to include the current academic year. Students can participate in the Aggie Assurance program for a maximum of four school years and must maintain a GPA of 2.5 to remain eligible. To apply for the program, students must submit a Free Application for Federal Student Aid (FAFSA) by March 31. There is an online application at: www.fafsa.ed.gov. For more information on the Aggie Assurance program, contact Scholarships & Financial Aid at (979) 845-3236 or email financialaid@tamu.edu.

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